Employment Opportunity

Position: Post-Secondary Instructor-Nursing

Location: Rainy Lake Campus and Kenora Campus

Start Date: January 2026

Deadline: Ongoing until filled

Duration: Part-Time, Fixed-Term anticipated until April 2027 (Rainy Lake) May 2027 (Kenora)

Wage: $90.00/ instructional hour, $45.00/ hour for professional development

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How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor) via one of the following: **Email is preferred.**

Email:
Attn: Human Resources Department
human.resources@7generations.org

Fax:
Attn: Personnel Committee
(807) 274-8761

Mail:
Attn: Personnel Committee
Seven Generations Education Institute
1452 Idylwild Drive, PO Box 297
Fort Frances, ON, P9A 3M6

Please direct any questions regarding this opportunity to Marlis Bruyere, Associate Director of Health Sciences at marlisb@7generations.org.

We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

Applicants who are members of one of the ten governing communities of SGEI are asked to identify this in their application.

Nursing Instructor

Job Description

General Description

The Nursing Instructor will be responsible for guiding and supporting SGEI students by enhancing their learning experience through the integration of theoretical knowledge and practical, in-person instruction. They plan, organize, and implement an appropriate instructional program(s) in a learning environment that guides and encourages students to develop and fulfill their academic potential. The Nursing Instructor will be a mentor as students become culturally competent members of an interprofessional health care team that meets the needs of society. The instructor is responsible for supervising and evaluating students within the program. The instructor will work within an established framework to deliver educational services/programs. The instructor will demonstrate a strong commitment to the planning and improvement processes, ensure support of student achievement, and report directly to the Nurse Coordinator/Instructor.

Qualifications:

1. BScN is required, Master's Degree in Nursing or related field preferred
2. Five (5) years of nursing practice. A minimum of two (2) years Canadian experience
3. Current and active Ontario College of Nurses (CNO) registration
4. Current CPR (BLS) certification
5. Previous experience in providing instructional services is preferred
6. Excellent communication skills as well as strong interpersonal, organizational, presentation and computer skills
7. Knowledge and understanding of the Indigenous culture are preferred with and intimate knowledge of and relationship with the communities of Treaty #3
8. Must have a working knowledge of Microsoft software, including Word, Excel, D2L, Microsoft Teams, Zoom, etc.
9. Crucial to this position is a demonstrated ability to understand cultural influences and issues specific to adult learners in northern communities

Supervisor: Nurse Coordinator/Instructor

Duties:

1. Instruct students using various teaching methods, for example, lecture and demonstration, and use audiovisual aids and other materials to supplement presentations
2. The instructor will be responsible for delivery of lectures on theory, techniques, and terminology, as well as delivery of demonstrations for skills required
3. Teach courses in Nursing Practices, Anatomy, Physiology, Health and Wellness, Psychology, Nursing Research, Mental Health, and other related topics
4. Administer tests to evaluate students' progress, record results, and issue reports in D2L Brightspace to inform students of their progress and follow up with Nurse Coordinator/Instructor, as needed
5. Instruct and monitor students in the use of learning materials and equipment

6. Keep and maintain attendance records, and follow up with Nurse Coordinator/Instructor, as needed
7. Meet with students to discuss progress and problems and come up with possible solutions to the student's progress (academic tutoring)
8. All instructors are required to attend professional development training sessions

Relationships

Internal

1. Directly reports to Nurse Coordinator/Instructor.
2. Interacts with other SGEI staff.
3. Interact with students on a daily basis.

External

1. Occasionally interact with community organizations.
2. May occasionally interact with education partners.

Working conditions

- Incumbent works indoors in climate-controlled conditions.
- May be exposed to noise, and on rare occasions to behaviourally difficult students, clients, and members of the public.
- Hours vary based on operational requirements with occasional evening or weekend commitments.
- The position requires a high degree of concentration for extended periods of time.
- Manual dexterity is required in the operation of computers, with moderate requirements to maintain speed and ensure accuracy.
- Incumbent varies between alternating positions of sitting and standing with the ability to change positions.
- Occasional lifting of up to 10 lbs required.

Conditions of Employment

- Provision of a satisfactory Vulnerable sector check.
- Current registration in good standing with the College of Nurses of Ontario.
- Valid Ontario class ‘G’ driver’s license.