Employment Opportunity

Position: Post-Secondary Instructor-Hairstyling

Location: Kenora Campus, In-person

Start Date: January 2027

Deadline: November 13, 2026

Duration: Part-Time, Fixed-Term anticipated until April 2027

Wage: $90.00/hour for instructional time, $45.00/hour for professional development

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How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor) via one of the following: **Email is preferred.**

Email:
Attn: Human Resources Department
human.resources@7generations.org

Fax:
Attn: Personnel Committee
(807) 274-8761

Mail:
Attn: Personnel Committee
Seven Generations Education Institute
1452 Idylwild Drive, PO Box 297
Fort Frances, ON, P9A 3M6

Please direct any questions regarding this opportunity to Jonathan Kipling, Post-Secondary Program Coordinator at jonathank@7generations.org

We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

Applicants who are members of one of the ten governing communities of SGEI are asked to identify this in their application.

Hairstyling Instructor

Job Description

General description

The Hairstyling Instructor is responsible for delivering instruction and hands-on training to students pursuing a career in the hairstyling industry. This role involves teaching a wide range of hairstyling techniques, including haircutting, coloring, styling, extensions, and wig applications, while ensuring students gain the skills, knowledge, and confidence required to succeed in the profession.

Qualifications and skills requirements

1. Diploma in Hairstyling, or Certificate of Qualification as a Hairstylist
2. Specialization in Foundational styling an asset
3. Hairstylist license for a minimum of 5 years
4. Red seal is considered an asset
5. Post-secondary teaching experience, curriculum development, and/or an education degree is an asset
6. Minimum 5 years of current industry work experience
7. Background in all vocational learning outcomes, including haircutting (shaping), coloring, styling, hair extensions, wigs, sales, and marketing
8. Demonstrated Cultural and Inter cultural knowledge and competency
9. Strong interpersonal skills to work within a collaborative team environment
10. Excellent leadership, coaching, mentoring, and presentation skills
11. Strong commitment to academic excellence and student success
12. Strong customer services skills
13. Excellent computer skills including Microsoft 365; working knowledge of D2L/earning Management Systems

Supervisor: Associate Director of Post-Secondary

Job duties/responsibilities

1. Teach and demonstrate hairstyling techniques, including haircutting, coloring, styling, extensions.
2. Provide hands-on training and supervision to students in both classroom and salon settings.
3. Develop lesson plans and instructional materials that meet program and industry standards.
4. Assess and evaluate student skills and progress through practical and written assessments.
5. Mentor and coach students to support skill development, professionalism, and confidence.
6. Maintain a safe, clean, and professional salon learning environment.
7. Incorporate cultural and intercultural awareness into instruction and student interactions.
8. Stay current with new trends, products, and practices in the hairstyling industry.
9. Model professional standards, customer service skills, and workplace readiness for students.
10. Use Microsoft 365 and learning management systems (e.g., D2L) to support instruction and communication.
11. Participate in team meetings, training, and program improvement activities.

Relationships

External

Students: Provide instruction, mentorship, and evaluation to support learning and professional growth.

Internal

Associate Director: Report on program delivery, student progress, and collaborate on scheduling and curriculum needs.

Working conditions

1. Perform moderate physical tasks that require repetitive use of hands.
2. Opportunity to alternate body positions intermittently, with moderate intensity of concentration and attention to detail required while hairstyling and instructing.
3. Engage in tasks that require moderate dexterity, including both coarse and fine motor movements.
4. Experience frequent, low-risk exposure to hairstyling chemicals and products.

Conditions of Employment

- Must provide satisfactory vulnerable sector screening check.
- Must provide and maintain valid Class ‘G’ Driver’s License.

Updated: September 2025