



Employment Opportunity

Position: Clinical Lead Registered Nurse

Location: Rainy Lake Campus

Start Date: As soon as possible

Deadline: Ongoing until filled

Duration: Full-Time, Interim

Wage: \$47.43/hour based on a 35-hour work week

How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor) via one of the following: **Email is preferred.**



Email:

Attn: Human Resources Department
human.resources@7generations.org



Mail:

Attn: Personnel Committee
Seven Generations Education Institute
1452 Idylwild Drive, PO Box 297
Fort Frances, ON, P9A 3M6



Fax:

Attn: Personnel Committee
(807) 274-8761

Please direct any questions regarding this opportunity to Marlis Bruyere, Associate Director of Health Sciences at marlisb@7generations.org

We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

Applicants who are members of one of the ten governing communities of SGEI are asked to identify this in their application.



Clinical Lead Registered Nurse

Job Description, Fort Frances Campus

General Description

The Clinical Lead Registered Nurse in Health Sciences reports to the Associate Director in Health Sciences. The Clinical Lead Registered Nurse will ensure clinical experiences are facilitated in accordance with Seven Generations Education Institute's philosophy of program delivery and the guidelines as established by partner institutions.

The Clinical Lead Registered Nurse is responsible for leading and overseeing SGEI's student clinical placements and ensures learning centres Anishinaabe knowledge and values. They will respond to student needs, help address student issues to facilitate learning, and coordinate clinical placements and preceptorships by hiring, scheduling, supporting, and providing performance management for instructors and students while liaising with personnel at placement facilities.

Qualifications and skills requirements

1. Well-developed understanding of Anishinaabe knowledge systems and histories as well as shared histories, including a well-developed understanding of the historical context and current issues.
2. Proven track record working with Anishinaabe students, community members, communities and organizations.
3. The ability to support the culturally appropriate facilitation of learning in a clinical setting centring cultural safety required.
4. Bachelor of Science in Nursing Degree (BScN)
5. Minimum one (1) year of supervised experience as an RN
6. Current BLS Certification
7. Current registration in good standing with the College of Nurses of Ontario
8. Active participation in professional associations preferred, e.g., Registered Nurses Association of Ontario
9. Excellent communication skills (both oral and written) as well as strong interpersonal skills, organizational and computer skills
10. A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills
11. Proficient at evaluating academic performance and setting goals for success
12. Skill in quality improvement initiatives and ongoing evaluation of clinical courses
13. Adept at establishing a positive rapport with clinical partners
14. A good understanding of cultural influences and issues specific to adult learners in northern communities

Supervisor: Associate Director of Health Sciences

Job duties/responsibilities

1. Oversee/supervise/manages clinical Instructors for programs in Health Sciences on the course/curriculum delivery, scheduling of sim lab and clinical placements, the evaluation of student progress, student success plans, and maintaining records of student performance
2. Plans and confirms student clinical placements
3. Assists in simulation lab activities
4. Work with partnered Colleges, Universities, and Health Care agencies to meet quality standards
5. Participates in program accreditation processes
6. Participates in planning/developing curriculum
7. Working with the Nurse Coordinator/Instructor in Health Sciences to deliver programming

8. Acting as a clinical, educational resource for nursing faculty and personnel
9. Facilitating the learning process and evaluating clinical learning outcomes
10. Planning, coordinating, and evaluating student performance
11. Participating in educational activities within the clinical placement agencies and SGEI
12. Performing other related duties as required/assigned
13. All instructors are required to attend professional development training sessions

Relationships

Internal

1. Interacts and reports directly to the Associate Director of Health Sciences
2. Responds and Interacts with the Director of Post-Secondary Education
3. Responds and interacts with students and other staff within Seven Generations Education Institute

External

1. Liaise with community partners and external agencies

Working conditions

- Conduct site visits at community health agencies for evaluation of student clinical placements
- Travel may be required for events that require SGEI's health program representation
- Friendly congenial atmosphere
- Normally a seven (7) hour workday
- Demanding and sometimes stressful
- Very little heavy muscle activity
- Primarily movement of light objects, lengthy periods of sitting at a desk doing work requiring manual dexterity and concentration