



Employment Opportunity

Position: Gikinoo'amawaagan Niibing Enokiid Intern

Location: Rainy Lake Campus, Agency One

Start Date: May 12, 2026

Deadline: April 8, 2026

Duration: Full-time, Fixed-Term anticipated until August 21, 2026

Wage: \$25.00/hour

How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor) via one of the following: **Email is preferred.**



Email:

Attn: Human Resources Department
human.resources@7generations.org



Mail:

Attn: Personnel Committee
Seven Generations Education Institute
1452 Idylwild Drive, PO Box 297
Fort Frances, ON, P9A 3M6



Fax:

Attn: Personnel Committee
(807) 274-8761

Please direct any questions regarding this opportunity to Shannon Chapman, Gaa-niigaanishkang Anishinaabemoda Anokiiwin at shannonk@7generations.org

We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

Applicants who are members of one of the ten governing communities of SGEI are asked to identify this in their application.



Gikinoo'amawaagan Niibing Enokiid

Job Description

General description

The Gikinoo'amawaagan Niibing Enokiid position will directly support the Gaa-gikinoo'amaawaad Oshki-aya'aa Aki-dazhiikewinan and Anishinaabemodaa department. This role is grounded in being outdoors and on the land and involves physically active participation in the development and facilitation of summer programming for children, youth, families, and the wider community.

Programs will focus on strengthening relationships with the land and supporting Anishinaabemowin learning through traditional, land-based activities.

Under the supervision of Gaa-gikinoo'amaawaad Oshki-aya'aa Aki-dazhiikewinan, the Gikinoo'amawaagan Niibing Enokiid will assist with leadership, coordination, direction, and accountability in the delivery of Anishinaabemodaa's summer programming. The position will involve working directly on the land—usually in physically demanding, outdoor settings—facilitation of programming to learners and participants, engagement in hands-on cultural activities, and participation in partnership meetings and workshops.

Qualifications and skills requirements

1. Ontario Secondary School Diploma
2. Post-secondary education in related field an asset
3. Anishinaabemowin fluency or knowledge and willingness to share and teach, preferred
4. Physically able and willing to participate in outdoor and land-based activities in a variety of seasonal and natural conditions
5. Experience in outdoor education, recreation, or traditional land-based activities (e.g., open water swimming, canoeing, hiking, fishing, harvesting, fire-making, plant knowledge, etc.)
6. Knowledge of land-based learning and Indigenous pedagogical approaches an asset
7. Highly developed cultural knowledge and connection to Anishinaabe traditions preferred
8. Willingness to learn community dialects and communicate with language speakers
9. Interest and ability to work with youth and families
10. Knowledge of Treaty #3 territory and its communities

Supervisor: Gaa-gikinoo'amaawaad Oshki-aya'aa Aki-dazhiikewinan

Job Duties/Responsibilities

1. Support the Gaa-gikinoo'amaawaad Oshki-aya'aa Aki-dazhiikewinan
2. Assist with all duties of developing, implementing, facilitating, and maintaining



Anishinaabemowin summer season land-based programs

3. Assist in organizing workshops, seminars, and courses
4. Assist in marketing programs and recruiting learners
5. Assist with planning and scheduling community and organization tabling events
6. Assist in preparing and submitting reports and collect data
7. Participation in ongoing learning of Anishinaabemowin

Relationships

Internal

1. Interacts and reports directly to the Gaa-gikinoo'amawaad Oshki-aya'aa Aki-dazhiikewinan
2. Work with Anishinaabemodaa staff primarily
3. Work with all other departments of the SGEI
4. Provides direction to support staff that assist with office and managerial duties

External

1. Liaise with visitors
2. Represent SGEI for recruitment purposes
3. Elders, community members, partners and learners/students

Working conditions

1. The position primarily involves working outdoors, while planning and administrative responsibilities are completed independently in an indoor workspace.
2. Exposure to adverse weather conditions
3. Frequent travel to area communities will be required
4. May be exposed to noise, and on rare occasions to behaviourally difficult students, clients, and members of the public
5. Normally a seven (7) hour workday with occasional requirements for overtime. Supervisor will need to preapprove any overtime requirements and options.
6. Incumbent may be required to attend and conduct presentations as directed
7. A moderate level of manual dexterity required to use desktop computer and peripherals, with a moderate requirement for accuracy
8. Lifting or moving 65 lbs. may be required.
9. A moderate level of physical ability is required in order to organize, participate, and lead programming including physical activities like hiking, canoeing and open water swimming.
10. Follow a fitness or workout plan in accordance with job requirements.



Conditions of Employment

1. Provision of a Satisfactory Vulnerable Sector Check, and maintenance of current Vulnerable Sector Check as required
2. Valid Ontario class 'G' driver's license, ability and willingness to travel in less than desirable conditions