



Employment Opportunity

Position: Hairstyling Instructor

Location: Manidoo Baawaatig, Kenora Campus

Start Date: January 2026

Deadline: October 21, 2025

Wage: \$90.00/ instructional hour
\$45.00/hour for Professional Development

How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor) via one of the following: Email is preferred.



Email:

Attn: Human Resources

human.resources@7generations.org



Fax:

Attn: Personnel Committee
(807) 274-8761



Mail:

Seven Generations Education
Institute

Attn: Personnel Committee 1452
Idylwild Drive, PO Box 297 P9A 3M6

Please direct any questions regarding this opportunity to Rhonda Miller, Anishinaabe Izhichigewin - Associate Director of Post-Secondary Education at rhondajm@7generations.org

We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

Applicants who are members of one of the ten governing communities of SGEI are asked to identify this in their application



Hairstyling Instructor

Job Description

General description

The Hairstyling Instructor is responsible for delivering instruction and hands-on training to students pursuing a career in the hairstyling industry. This role involves teaching a wide range of hairstyling techniques, including haircutting, coloring, styling, extensions, and wig applications, while ensuring students gain the skills, knowledge, and confidence required to succeed in the profession.

Qualifications and skills requirements

1. Diploma in Hairstyling, or Certificate of Qualification as a Hairstylist
2. Specialization in Foundational styling an asset
3. Hairstylist license for a minimum of 5 years
4. Post-secondary teaching experience, curriculum development, and/or an education degree is an asset
5. Minimum 5 years of current industry work experience
6. Demonstrated Cultural and Intercultural knowledge and competency
7. Strong interpersonal skills to work within a collaborative team environment
8. Excellent leadership, coaching, mentoring, and presentation skills
9. Strong commitment to academic excellence and student success
10. Strong customer services skills
11. Excellent computer skills including Microsoft 365.

Supervisor: Anishinaabe Izhichigewin - Associate Director of Post-Secondary Education

Job duties/responsibilities

1. Teach and demonstrate hairstyling techniques, including haircutting, coloring, styling, extensions.
2. Provide hands-on training and supervision to students in both classroom and salon settings.
3. Develop lesson plans and instructional materials that meet program and industry standards.
4. Assess and evaluate student skills and progress through practical and written assessments.
5. Mentor and coach students to support skill development, professionalism, and confidence.
6. Maintain a safe, clean, and professional salon learning environment.
7. Incorporate cultural and intercultural awareness into instruction and student interactions.
8. Stay current with new trends, products, and practices in the hairstyling industry.
9. Model professional standards, customer service skills, and workplace readiness for students.
10. Use Microsoft 365 and learning management systems (e.g., D2L) to support instruction and communication.

11. Participate in team meetings, training, and program improvement activities.

Relationships

Internal

- Report on program delivery, student progress, and collaborate on scheduling and curriculum needs to program leads.
- Students: Provide instruction, mentorship, and evaluation to support learning and professional growth.

External

- Education Partners: May occasionally interact with education partners.

Working conditions

1. Perform moderate physical tasks that require repetitive use of hands.
2. Opportunity to alternate body positions intermittently, with moderate intensity of concentration and attention to detail required while hairstyling and instructing.
3. Engage in tasks that require moderate dexterity, including both coarse and fine motor movements.
4. Experience frequent, low-risk exposure to hairstyling chemicals and products.
5. Incumbent works indoors in climate-controlled conditions.
6. May be exposed to noise, and on rare occasions to behaviourally difficult students, clients, and members of the public.
7. Hours vary based on operational requirements with occasional evening or weekend commitments.
8. Occasional lifting of up to 10 lbs required.

Conditions of Employment

- Must provide satisfactory vulnerable sector screening check.
- Must provide and maintain valid Class 'G' Driver's License.

Updated: September 2025