



Employment Opportunity

Posting Number: 2025-002

Position: Mental Health Counsellor

Location: Rainy Lake Campus, Fort Frances, ON or Manidoo Baawaatig Campus, Kenora ON – work location based on the incumbent

Start Date: February 2025

Deadline: February 7, 2025

Wage: \$43.95 to \$46.70/hour based on a 35-hour work week
Vacation leave, competitive benefits package and registered pension plan (RPP) included

Applicants who meet the qualifications of a Psychotherapist role will be considered for a higher classification with a commensurate salary and are strongly encouraged to apply. Additional qualifications include completion of a master's level program with associated Entry-to-Practice Competencies, and registration in good standing with the College of Registered Psychotherapists of Ontario (CRPO)

How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor), ensure the posting number is included in any communication and on your application, to one of the options below. **Please note email is preferred:**



Email:

Attn: Human Resources Department
human.resources@7generations.org



Mail:

Attn: Personnel Committee
Seven Generations Education Institute
1452 Idylwild Drive, PO Box 297
Fort Frances, ON, P9A 3M6



Fax:

Attn: Personnel Committee
(807) 274-8761

Please direct any questions regarding this opportunity to Kelly Forbes, Accessibility Leader at kellyf@7generations.org. We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

SEVEN GENERATIONS EDUCATION INSTITUTE



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Mental Health Counsellor

Job Description

General description

The Mental Health Counsellor is an integral part of Seven Generations Education Institute multidisciplinary team, providing comprehensive mental health support, counselling, and advocacy to students to help them achieve their goals and enhance their well-being. The incumbent will also support staff in facilitating access to mental health services as required.

The ideal candidate will possess a strong understanding of mental health, public services, and evidence-based therapeutic approaches, coupled with exceptional interpersonal and problem-solving skills.

This position promotes student development, success, and retention by designing and providing a comprehensive range of mental health services to aid students in achieving improved academic performance, enhanced personal and social effectiveness, and appropriate educational and career plans. The incumbent will receive appropriate clinical supervision in the delivery of their duties as required by their professional body and in accordance with applicable legislation and professional standards.

Qualifications and skills requirements

1. A bachelor's degree in the field of counselling, therapy, mental health, psychology or a related social service discipline from an accredited institution required, Master's degree preferred.
2. Registration in good standing with the Ontario College of Social Workers and Social Service Workers or The College of Registered Psychotherapists of Ontario (CRPO)
3. Minimum of three (3) years of mental health work or counselling experience
4. Knowledge of health, social, and public services
5. Knowledge of interconnectivity of mental health and other areas that may affect mental health and well-being
6. Ability to prioritize tasks with time management skills
7. Excellent interpersonal, communication, organizational, and critical thinking skills
8. Experience in facilitation, presentation skills, and ability to respond appropriately a variety of audiences
9. Strong problem-solving skills, including the ability to identify and analyze issues, collect and organize relevant information, and draw well-informed conclusions
10. Ability to create and provide innovative solutions and motivational interviewing techniques based on evidence, best practice, and lived experiences
11. Ability to work independently



12. Proficiency with computer programs and intermediate to advanced skills in Microsoft Office (Word, Excel, PowerPoint, Teams), Zoom, Office 365, SharePoint, preferred
13. Valid Class G Driver's License and access to reliable transportation

Supervisor: Accessibility Leader

Job duties/responsibilities

1. Interview clients, prepares case histories and assess problems
2. Conduct comprehensive assessments of clients' mental health needs, including psychological, emotional, and social factors
3. Develop and implement individualized care plans tailored to the clients' goals and challenges
4. Develop and implement counselling and intervention approaches to assist clients in determining goals and means of attaining them
5. Develop and provide access to culturally appropriate services to educators/families that will foster or enhance their mental, physical, and emotional wellbeing
6. Counsel clients, provide therapy and mediation services, and facilitate group sessions
7. Promote and support clients with developing coping strategies and fostering self-awareness
8. Liaise with community agencies or partners, and identify additional or alternative services and provide referrals where appropriate
9. Evaluate the effectiveness of counselling efforts and interventions, and clients' progress in resolving identified problems and movement toward defined objectives
10. Follow up on results of counselling efforts/interventions and clients' adjustments
11. Educate clients on available resources and supports, skill development, and opportunities
12. Prepare assessment, progress, follow-up, and reports
13. Adhere and follow all legislative and procedural aspects of confidentiality
14. Deal tactfully with staff, students and the public
15. Work with clinical supervisor to ensure adherence to all required legislative, and professional requirements
16. Other duties as required

Relationships:

Internal

1. Interact with employees of Seven Generations Education Institute
2. Interact with students
3. Interact and coordinate with other multidisciplinary team members

External

1. Work with clinical supervisor
2. Work with organizational and community partners
3. Work with members of the public



Working Conditions

1. Work indoors in shared office setting with occasional exposure to moderate levels of noise
2. Work directly with individuals experiencing varying degrees of distress
3. Intermittent physical activity including walking, standing, and sitting
4. Manual dexterity required to use desktop computer and peripherals
5. A high degree of concentration is required for moderate periods
6. Travel may be required occasionally

Conditions of Employment

1. Must provide a satisfactory Vulnerable Sector Search
2. Valid Class G drivers license
3. Registration with the Ontario College of Social Workers and Social Service Workers or College of Registered Psychotherapists of Ontario (CRPO)