



Employment Opportunity

Position: Gaa-gikinoo'amawaad Oshki-aya'aa
Aki-dazhiikewinan
"The one who teaches young people activities on the land."

Location: Niizhwaaching Aanikoobijigeng Gikinoo'amaadiwigamig, Fort
Frances Campus

Start Date: December 2023

Deadline: November 24, 2023

How to apply: Please send a cover letter, resume, and three employment-related references (one of which must be from a current/recent supervisor) via one of the following:



Email:

Attn: Human Resources
Department
human.resources@7generations.org



Fax:

Attn:
Personnel
Committee
(807) 274-
8761



Mail:

Attn: Personnel Committee
Seven Generations
Education Institute
1452 Idylwild Drive, PO Box
297
Fort Frances, ON, P9A 3M6

Please direct any questions regarding this opportunity to Shannon King, Gaa-niigaanishkang Anishinaabemodaa Anokiwin (The one who represents the Anishinaabemodaa program) at shannonk@7generations.org



We would like to thank everyone for their application, but only those individuals selected for an interview will be contacted. Accommodation in the recruitment process is available upon request by contacting Human Resources.

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Aki-dazhiikewinan

"The one who teaches young people activities on the land."

Job Description

General description

The Gaa-gikinoo'amawaad Oshki-aya'aa Aki-dazhiikewinan will play a crucial role in connecting youth with their cultural roots, language, and traditional practices by planning and facilitating land-based activities. This position is designed to foster a deep connection between youth and the Anishinaabe culture, with a particular focus on the language (Anishinaabemowin), traditional knowledge, and land-based learning experiences.

Qualifications and skills requirements

1. Completion of Three-year post-secondary program in education or other discipline related to the job scope.
2. Proficiency speaking Anishinaabemowin preferred.
3. Highly developed cultural knowledge and connection to Anishinaabe traditions.
4. 3-5 years of experience working with Indigenous youth in a teaching or mentoring capacity preferred.
5. Knowledge of land-based learning, and Indigenous pedagogical approaches.
6. Highly developed traditional ecological knowledge, and a proven ability to share the knowledge with learners of varying ages.
7. An equivalent combination of education and experience may be considered on a case-by-case basis.
8. Strong communication and interpersonal skills.
9. Ability to plan and organize events, activities, and curriculum.
10. Adherence to cultural protocols and respect for traditions and ceremonies required.



11. The ability to deliver instruction in a culturally aware and culturally sensitive manner required.
12. Working knowledge of relevant legislation including Occupational Health and Safety, Human Rights, and Privacy preferred.
13. Valid First Aid and CPR certification is preferred.
14. Valid Ontario class 'G' driver's license; ability and willingness to travel.

Supervisor: Gaa-niigaanishkang Anishinaabemodaa Anokiiwin

Job duties/responsibilities

1. Work collaboratively with the Anishinaabemodaa Team
2. Develop, coordinate, and implement land-based activities that integrate Anishinaabemowin language learning, cultural teachings, and traditional practices.
3. Create a diverse curriculum that aligns with cultural teachings and the seasonal calendar.
4. Collaborate with community members, elders, and cultural knowledge keepers to design culturally relevant programs.
5. Recruit, engage, and build meaningful relationships with youth, creating a safe and inclusive environment for their participation.
6. Promote cultural pride, self-identity, and self-esteem among youth by connecting them with their ancestral traditions.
7. Facilitate language lessons and activities designed to teach and reinforce Anishinaabemowin.
8. Utilize innovative and engaging teaching methods to make language learning accessible and enjoyable for youth.
9. Plan and lead land-based experiences, such as nature walks, traditional seasonal activities, to enhance the understanding of the environment and its connection to Anishinaabe culture.
10. Teach traditional practices, such as storytelling, craftwork, and harvesting techniques, on the land.
11. Collaborate with elders and community members to document and preserve cultural knowledge, stories, and practices.
12. Promote and support the passing down of traditional knowledge to the younger generation.
13. Maintain accurate records, including program attendance, evaluations, and participant feedback.
14. Secure necessary permits, equipment, and resources for land-based activities.



15. Engage with parents, caregivers, and the broader community to raise awareness of the program and its cultural significance.
16. Act as a liaison between the organization and community stakeholders, fostering partnerships and support.
17. Assess the effectiveness of the programs through regular feedback, evaluations, and surveys.
18. Prepare reports and share findings with relevant stakeholders.

Relationships

Internal

1. Interacts and reports directly to the Gaa-niigaanishkang Anishinaabemodaa Anokiiwin
2. Work with Anishinaabemodaa Team primarily
3. Work with all other departments of the SGEI.
4. Provides direction to support staff that assist with office and managerial duties.

External

1. Liaise with visitors.
2. Ability to network with community members and partners when required. Represent SGEI for Language program.

Working conditions

- Position typically works indoors in shared office space.
- Requirement to work outdoors for extended periods with occasional exposure to adverse weather conditions.
- Frequent travel to area communities will be required.
- May be exposed to noise, and on rare occasions to behaviourally difficult students, clients, and members of the public.
- Normally a seven (7) hour workday with occasional requirements for overtime. Supervisor will need to pre-approve any overtime requirements.
- Incumbent may be required to attend and conduct presentations as directed.
- A moderate level of manual dexterity required to use desktop computer and peripherals, with a moderate requirement for accuracy.
- Lifting or moving up to 20lbs may be required.



Conditions of Employment

- Provision of a Satisfactory Vulnerable Sector Check, and maintenance of current Vulnerable Sector Check as required.
- Valid Ontario class 'G' driver's license; ability and willingness to travel.